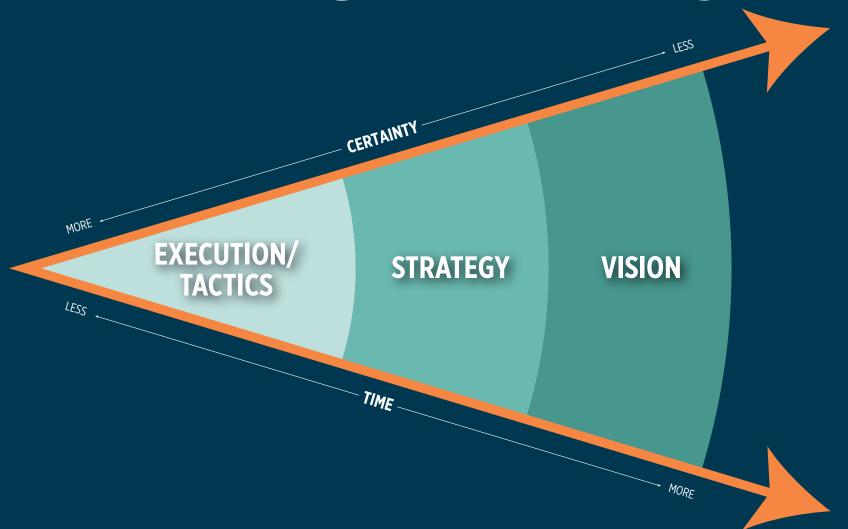


WHY WE STRUGGLE

WITH STRATEGY





COMPETING

COMPETENCIES

CORE

Short-term
Efficiency
Discipline
Clarity of direction
Internal focus
Productivity focus

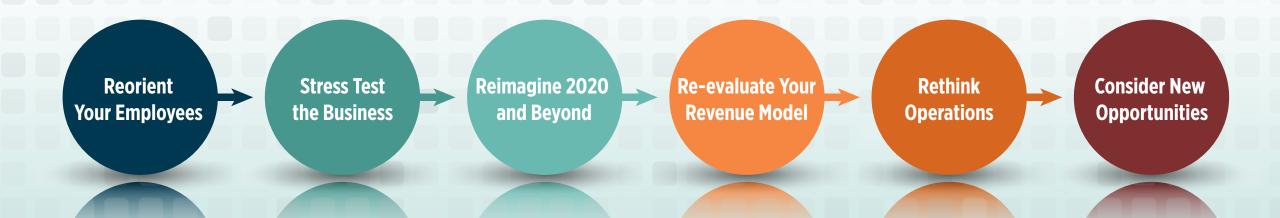
EXPLORATION

Long-term
Innovation
Flexible adaptation
Empowerment
External focus
Growth focus



~2%

COVER TODAY





RESTART

YOUR BUSINESS
IN 30 DAYS

Reorient Your Employees Stress Test the Business

Reimagine 2020 and Beyond

Re-evaluate Your Revenue Model

Rethink Operations Consider New Opportunities

REORIENT

YOUR EMPLOYEES







CHANGE

MANAGEMENT



Conduct Process Improvement Meetings

What have we learned about virtual work, adoption of technology and serving customers?







RESTART

YOUR BUSINESS
IN 30 DAYS



STRESS TEST

THE BUSINESS

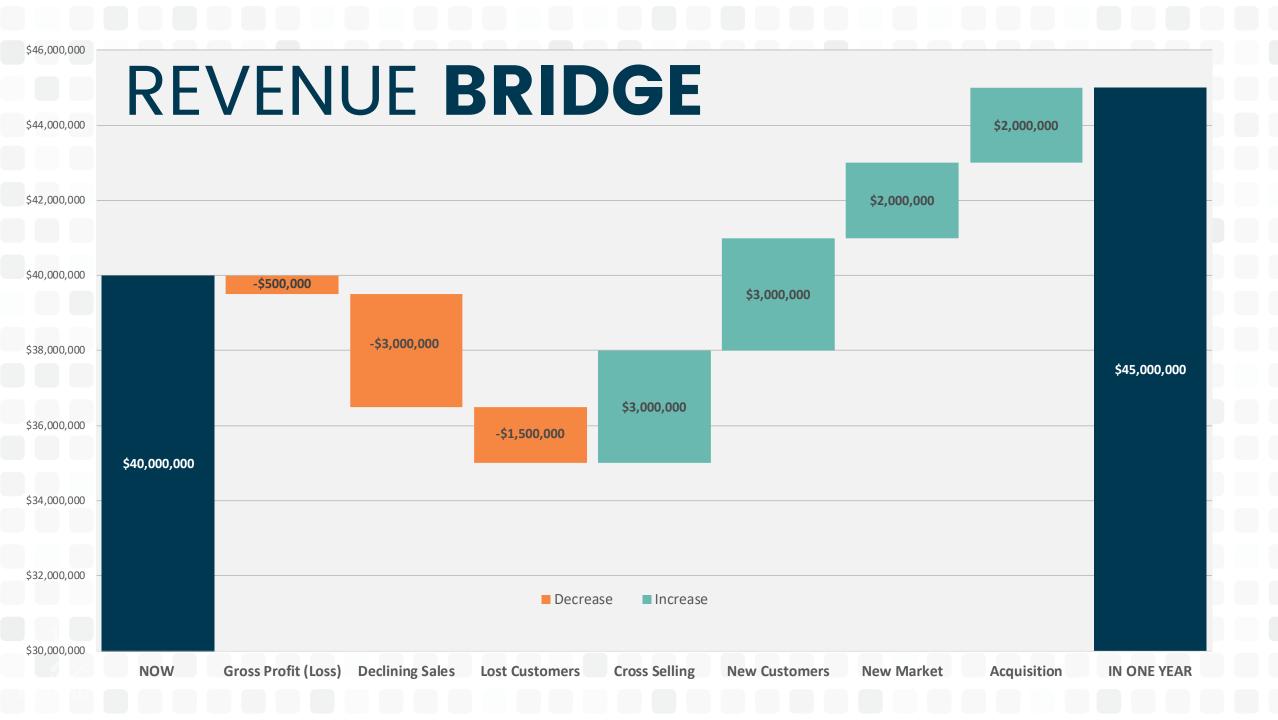
DURING THE CRISIS

- ✓ P&L and Balance Sheet
- ✓ Cash flow statements
- Bank covenants
- ✓ Cash containment strategies

PREDICTIVE REVENUE MODEL







PLANNING

- ✓ Conduct STEEP exercise
 - Social, technological, economic, ecological, and political
 - Organize into the three scenarios/ demand curves

- ✓ Example: Scenario 1
 - Assumptions: 9% unemployment, 2% inflation, 25% decline in mall traffic, surge in omnichannel ordering, 7% decline in store volume, 5% decline in revenue

CONTINGENCY

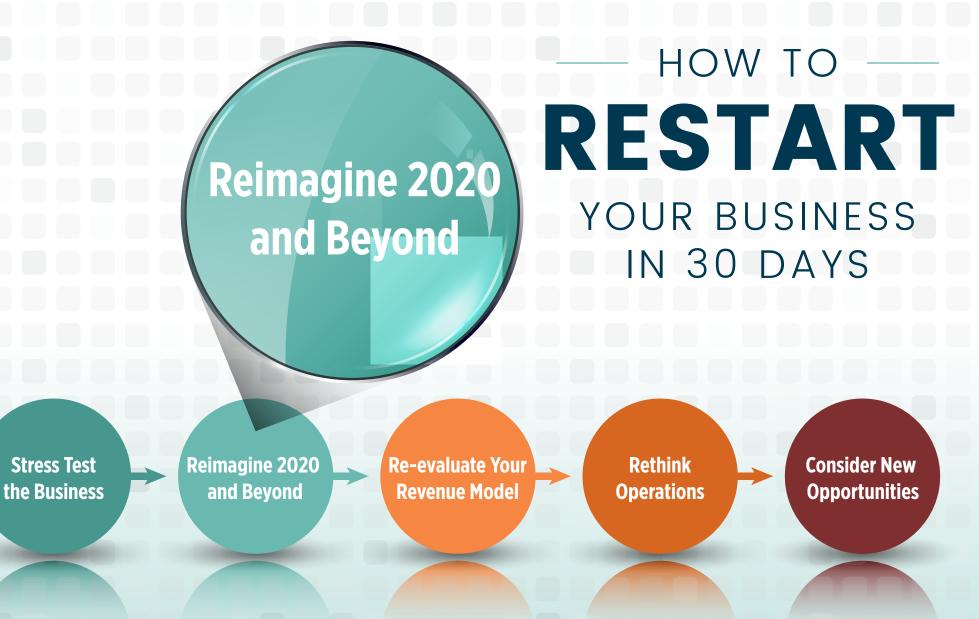
PLAN

SCENARIO A

Loss of 25% Revenue

Risk Level	Role	Action	Annual Cost	Timeline
Medium	CEO	Notify Board		1 day
		Communicate with team		5 days
	CFO	Notify lenders	\$8 million	5 days
		Restate forecast		7 days
		Reforecast scenario cash flow/ratios		7 days
	Sales	Consolidate Account Management 5>4		5 days
	Ops/HR	Revise workflows		14 days
		RIF 20 FTE		21 days
		Close PA call center		21 days
		Consolidate into Tucson call center		21 days





Reorient

Your Employees

REIMAGINE 2020

AND BEYOND

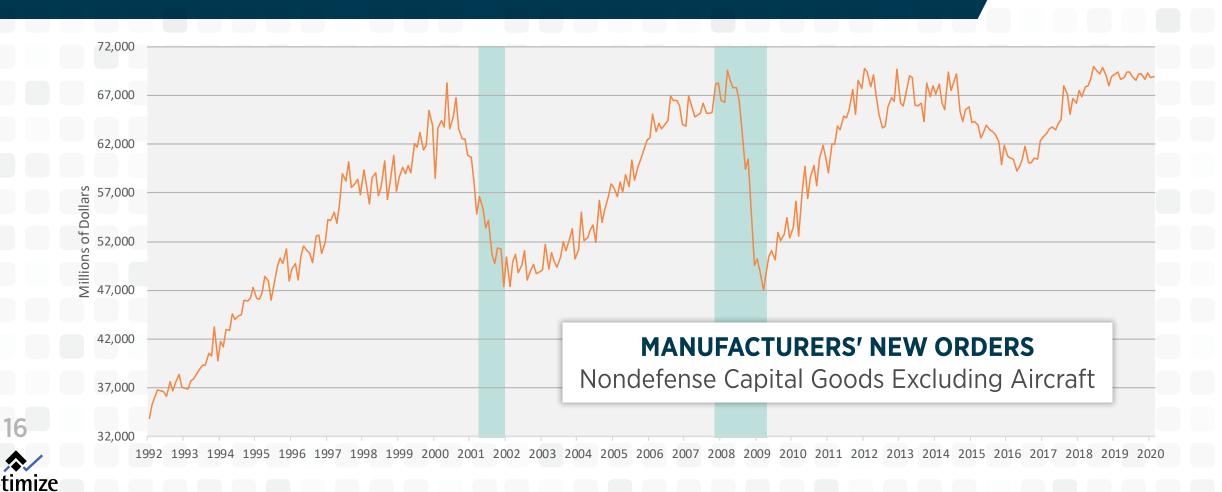
- Reset on all strategic objectives and priorities
 - Is your strategic planning process rigorous enough to withstand market shocks?
 - Consider milestones that would spark a contingency plan





UTILIZE PREDICTIVE

KEY PERFORMANCE INDICATORS



RESTART

YOUR BUSINESS
IN 30 DAYS



Reorient Your Employees

Stress Test the Business

Reimagine 2020 and Beyond

Revenue Model

Revenue Model

Rethink Operations

Consider New Opportunities

REEVALUATE YOUR —

REVENUE MODEL

Conduct Innovation
Sessions
with customers

Peer-to-peer conversations

Variable pricing



LIVING ON THE EDGE

OF THE OFFER

Supported by education, warranty, configuration, inventory and training



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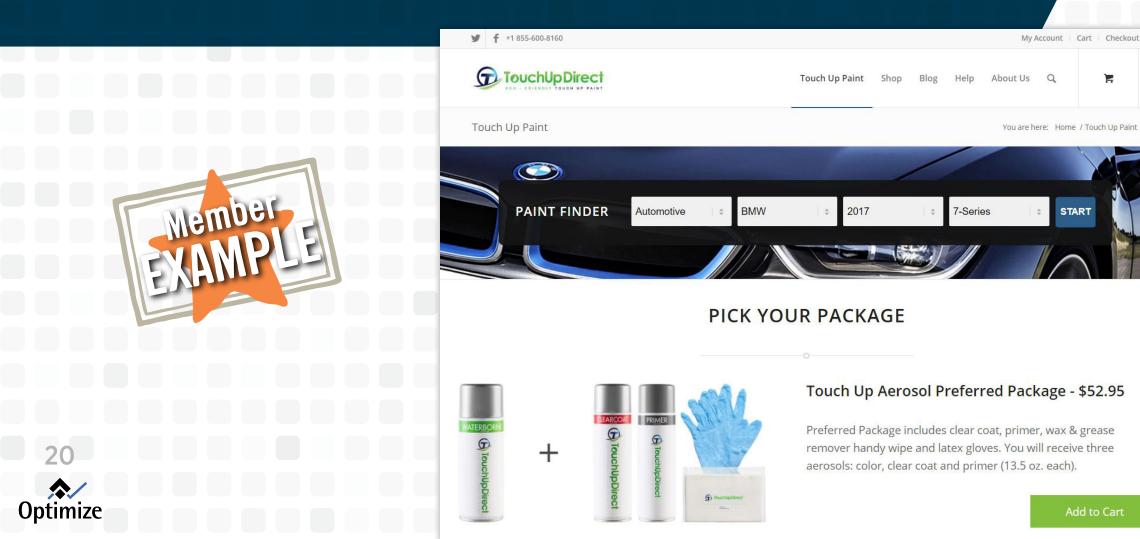




Q Search by Product Name or Brand

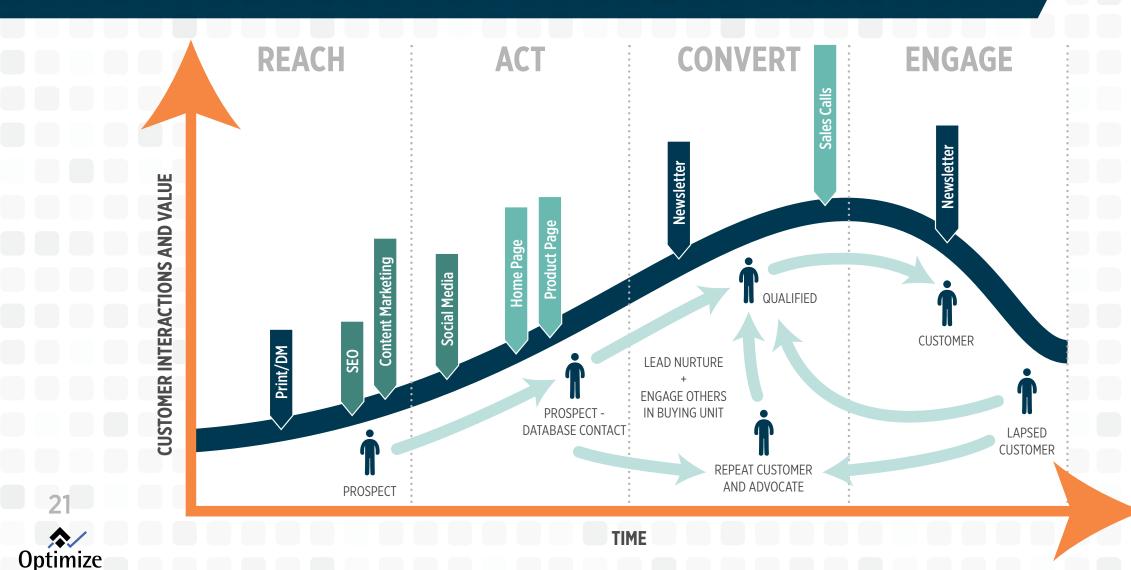
MANAGING MARGIN

THROUGH MIX



Add to Cart

CUSTOMER JOURNEY



NEW

MARKETING APPROACH

Be humble and empathic in your messaging

Encourage practical experimentation







INTEGRATED

SALES AND MARKETING

SALES

Sales Management CRM

Pipeline Management

Inside Sales

Sales Training

Selling Tools

SUPPORT

Engineering Ops

Customer Service

MARKETING

Market Research
Web/Digital Assets
Traditional Media
Social Media
Analytics
Channel Strategy
Branding
Customer Insight



RESTART

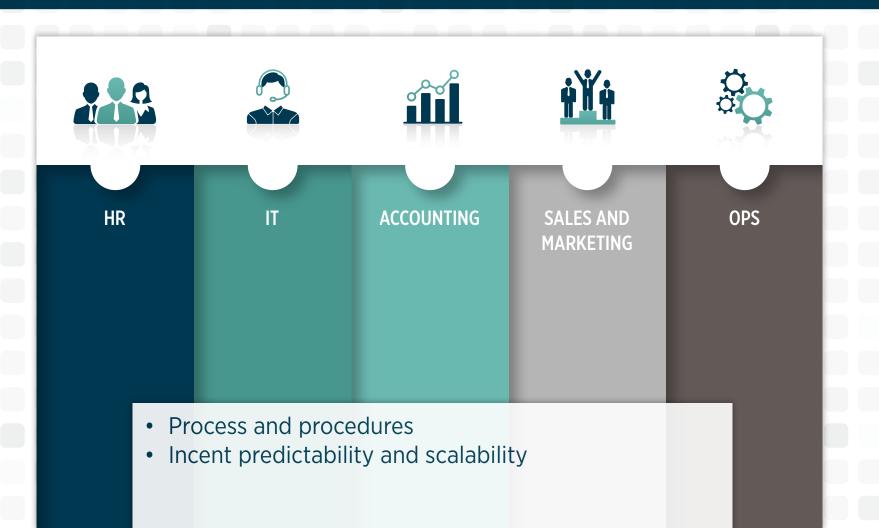
YOUR BUSINESS IN 30 DAYS







— POST COVID-19 — OPERATING MODEL







- Agile practices
- Incent innovation

RESTART

YOUR BUSINESS
IN 30 DAYS





CONSIDER

NEW OPPORTUNITIES

What new gaps exist in the supply chain?

How is compliance being relaxed in your industry?

What integration is likely to occur?

Acquisitions, partnerships and integrations

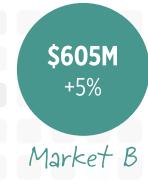


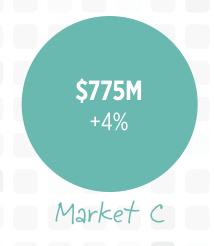
BCG MATRIX

LOOK FOR GAPS AND NICHES

where you can differentiate and competition is fractured







MORE

SUB SEGMENT

HAVE CLEAR TARGETS

USE A SIMILAR MATRIX

to evaluate potential customers within a segment

SEGMENT	HEALTH (Size + Growth Rate)	INDUSTRY ATTRIBUTES	PROFESSIONAL PROCUREMENT	COMPANIES		
TIER 1						
Drug Delivery	\$775 M (4%)	Startups	High	Customer A, B		
Diagnostic	\$605 M (5%)	Access to Distribution	Low	Customer C, D		
TIER 2						
Surgical	\$275 M (-2%)	Consolidating	Medium	Customer E		
Orthopedics	\$230 M (1%)	No access to Dist	Medium	Customer F, G, H		



ACQUISITIONS

Access to New Markets 55% Growth in Market Share 54% **Access to New Products** 56% ш Reduction of Operating Expenses 39% ш **Enhanced Reputation** 45% Access to Distribution Channels 39% 38% Access to Additional Mgmt or Tech Talent **Reduction in Number of Competitors** ш Access to New Brands Access to New Technologies 55% Access to Manufacturing Capacity 50% ш Entry to New Industry 69% $_{\Omega}$ 21% Access to Manufacturing Know-How 8% Reduction in Manufacturing Costs 27% Access to Suppliers **Optimize**

WHEN DO ACQUISITIONS

add value?



KEY

TAKEAWAYS

- Begin by listening through Innovation Sessions with clients and process improvement meetings with your team
- Embed agility into your management DNA
- ✓ Manage changes on the way up with the same level of intention you had on the way down

- Ensure your sales and marketing are integrated
- ✓ Engage in scenario planning, create three financial projections and stress test your business
- ✓ Develop predictive KPIs- internal and external
- Reanalyze and reweight all industry verticals and target markets
- ✓ Reset on all goals, objectives, and action items



WE HELP COMPANIES DECIDE WHAT TO DO

- NEXT

www.optimizeinc.net

marc@optimizeinc.net

(661) 296-2568



Strategy • Alignment • Execution



---- REFERENCES

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- SLIDE 3 COMPETING COMPETENCIES ted.com, Knut Haanaes Boston Consulting Group
- SLIDE 16 UTILIZE PREDICTIVE KEY PERFORMANCE INDICATORS Economic Research Division, Federal Reserve Bank of St. Louis
- SLIDE 19 LIVING ON THE EDGE OF THE OFFER The Edge Strategy by Lewis and McKone
- SLIDE 21 CUSTOMER JOURNEY Inspired by smartinsights.com
- SLIDE 32 ACQUISITIONS 5 Frogs on a Log