

HOME ABOUT ASSESSMENT TESTS PERFORMANCE MGMT BLOG PUBLICATIONS & EVENTS

OPEN LINE PRESENTATION

HOME | OPEN LINE PRESENTATION

CONTACT

Presenter,

Welcome to:

What It Takes To Be An Employer of Choice Domestically and Globally

Presented by Lighthouse Consulting Services, LLC



Featured Guest:

Larry Cassidy

Senior Consultant,

Lighthouse Consulting

Services. LLC

310-453-6556 ext 411 larry@lighthouseconsulting.com www.lighthouseconsulting.com



Featured Guest: Steve Phillips, Ph.D. CEO, Phillips Associates Specializing in off-sites for senior leadership

(310) 456-3532 sphillips@phillipsassociates.net www.phillipsassociates.net



Host:
Dana Borowka, MA
CEO, Lighthouse
Consulting Services, LLC
Author of Cracking The



Featured Guest:

Marc Emmer

President, Optimize Inc.

Author of Intended

Consequences

(661) 296-2568 marc@optimizeinc.net www.optimizeinc.net



Featured Guest:
Paul David Walker
Founder and CEO, Genius
Stone Partners
Author of Unleashing

Genius & Invent Your Future 562.233.7861 pauldavidwalker@geniusstone.com www.geniusstone.com

CALL US

1-310-453-6556

FOLLOW US

IN-DEPTH WORK STYLE PERSONALITY TESTING

Personality Testing
Work Style Personality Testing
Work Style Assessments
In-Depth Work Style Personality Testing
Pre-Employment Testing

PERFORMANCE MANAGEMENT CONSULTING

(310) 453-6556, ext. 403

Performance Management 360 Surveys Company Culture Surveys Employee Engagement Executive On-Boarding Leadership Training Interpersonal Coaching Career Guidance Sales Training Customer Service Training Operational Productivity

LIGHTHOUSE CONSULTING SERVICES,

3130 Wilshire Blvd., Suite 550 Santa Monica, CA 90403

T 310-453-6556 F 310-828-6987

🛂 Select Language 🔻



HOME ABOUT ASSESSMENT TESTS PERFORMANCE MGMT BLOG PUBLICATIONS & EVENTS

OPEN LINE PRESENTATION

HOME | OPEN LINE PRESENTATION

CONTACT

As the economy has gradually improved, employees now have an increasing range of choices for employment both domestically and globally. Finding top talent is getting more difficult. How should companies position themselves to be an employer of choice?



Featured Guest:

Larry Cassidy
Senior Consultant,
Lighthouse Consulting
Services. LLC

310-453-6556 ext 411 larry@lighthouseconsulting.com www.lighthouseconsulting.com



Featured Guest: Steve Phillips, Ph.D. CEO, Phillips Associates Specializing in off-sites for senior leadership

(310) 456-3532 sphillips@phillipsassociates.net www.phillipsassociates.net



Personality Code (310) 453-6556, ext. 403

Host:
Dana Borowka, MA
CEO, Lighthouse
Consulting Services, LLC
Author of Cracking The



Featured Guest:

Marc Emmer

President, Optimize Inc.

Author of Intended

Consequences

(661) 296-2568 marc@optimizeinc.net www.optimizeinc.net



Featured Guest:
Paul David Walker
Founder and CEO, Genius
Stone Partners
Author of Unleashing

Genius & Invent Your Future 562.233.7861 pauldavidwalker@geniusstone.com www.geniusstone.com

CALL US

1-310-453-6556

FOLLOW US

IN-DEPTH WORK STYLE PERSONALITY TESTING

Personality Testing
Work Style Personality Testing
Work Style Assessments
In-Depth Work Style Personality Testing
Pre-Employment Testing

PERFORMANCE MANAGEMENT CONSULTING

Performance Management
360 Surveys
Company Culture Surveys
Employee Engagement
Executive On-Boarding
Leadership Training
Interpersonal Coaching
Career Guidance
Sales Training
Customer Service Training
Operational Productivity

LIGHTHOUSE CONSULTING SERVICES,

3130 Wilshire Blvd., Suite 550 Santa Monica, CA 90403 USA

T 310-453-6556 F 310-828-6987

Select Language ▼



PERFORMANCE MGMT HOME ASSESSMENT TESTS BLOG PUBLICATIONS & EVENTS ABOUT

CONTACT

CLIENT ACCESS

OPEN LINE PRESENTATION

HOME | OPEN LINE PRESENTATION

What cultures either attract or detract in the market place?



Featured Guest: Larry Cassidy Senior Consultant, Lighthouse Consulting Services, LLC

310-453-6556 ext 411 larry@lighthouseconsulting.com www.lighthouseconsulting.com



Featured Guest: Steve Phillips, Ph.D. CEO, Phillips Associates Specializing in off-sites for senior leadership

(310) 456-3532 sphillips@phillipsassociates.net www.phillipsassociates.net



2

Host: Dana Borowka, MA CEO, Lighthouse Consulting Services, LLC Author of Cracking The

Personality Code (310) 453-6556, ext. 403



Featured Guest: Marc Emmer President, Optimize Inc. Author of Intended Consequences

(661) 296-2568 marc@optimizeinc.net www.optimizeinc.net



Featured Guest: Paul David Walker Founder and CEO, Genius Stone Partners Author of Unleashing

Genius & Invent Your Future 562.233.7861 pauldavidwalker@geniusstone.com www.geniusstone.com

CALL US

FOLLOW US

IN-DEPTH WORK STYLE PERSONALITY TESTING

PERFORMANCE MANAGEMENT CONSULTING

LIGHTHOUSE CONSULTING SERVICES,

T 310-453-6556 F 310-828-6987

🛂 Select Language



PERFORMANCE MGMT HOME ASSESSMENT TESTS PUBLICATIONS & EVENTS CONTACT CLIENT ACCESS ABOUT BLOG

OPEN LINE PRESENTATION

HOME | OPEN LINE PRESENTATION

What should companies do differently in order to attract younger workers than what they have done in the past?



Featured Guest: Larry Cassidy Senior Consultant, Lighthouse Consulting Services, LLC

310-453-6556 ext 411 larry@lighthouseconsulting.com www.lighthouseconsulting.com



Featured Guest: Steve Phillips, Ph.D. CEO, Phillips Associates Specializing in off-sites for senior leadership

(310) 456-3532 sphillips@phillipsassociates.net www.phillipsassociates.net



Host: Dana Borowka, MA CEO, Lighthouse Consulting Services, LLC Author of Cracking The

Featured Guest: Marc Emmer President, Optimize Inc. Author of Intended Consequences

(661) 296-2568 marc@optimizeinc.net www.optimizeinc.net



Genius & Invent Your Future 562.233.7861 pauldavidwalker@geniusstone.com www.geniusstone.com

Personality Code (310) 453-6556, ext. 403

CALL US

FOLLOW US

IN-DEPTH WORK STYLE PERSONALITY TESTING

PERFORMANCE MANAGEMENT CONSULTING

LIGHTHOUSE CONSULTING SERVICES,

T 310-453-6556 F 310-828-6987

🛂 Select Language



HOME ABOUT ASSESSMENT TESTS PERFORMANCE MGMT BLOG PUBLICATIONS & EVENTS CONTACT

OPEN LINE PRESENTATION

HOME | OPEN LINE PRESENTATION

Where does compensation, flex hours, mobility, a collaborative environment, appreciation, recognition and respect play into this topic?



Featured Guest:

Larry Cassidy

Senior Consultant,

Lighthouse Consulting

Services, LLC

310-453-6556 ext 411 larry@lighthouseconsulting.com www.lighthouseconsulting.com



Featured Guest: Steve Phillips, Ph.D. CEO, Phillips Associates Specializing in off-sites for senior leadership

(310) 456-3532 sphillips@phillipsassociates.net www.phillipsassociates.net



Host:

Dana Borowka, MA

CEO, Lighthouse

Consulting Services, LLC

Author of Cracking The



Featured Guest:

Marc Emmer

President, Optimize Inc.

Author of Intended

Consequences

(661) 296-2568 marc@optimizeinc.net www.optimizeinc.net



Featured Guest:
Paul David Walker
Founder and CEO, Genius
Stone Partners
Author of Unleashing

Genius & Invent Your Future 562.233.7861 pauldavidwalker@geniusstone.com www.geniusstone.com

CALL US

1-310-453-6556

FOLLOW US

IN-DEPTH WORK STYLE PERSONALITY TESTING

Personality Testing
Work Style Personality Testing
Work Style Assessments
In-Depth Work Style Personality Testing
Pre-Employment Testing

PERFORMANCE MANAGEMENT CONSULTING

(310) 453-6556, ext. 403

Performance Management 360 Surveys Company Culture Surveys Employee Engagement Executive On-Boarding Leadership Training Interpersonal Coaching Career Guidance Sales Training Customer Service Training Operational Productivity

LIGHTHOUSE CONSULTING SERVICES,

3130 Wilshire Blvd., Suite 550 Santa Monica, CA 90403

T 310-453-6556 F 310-828-6987

🛂 Select Language 🔻



HOME ABOUT ASSESSMENT TESTS PERFORMANCE MGMT BLOG PUBLICATIONS & EVENTS CONTACT

OPEN LINE PRESENTATION

HOME | OPEN LINE PRESENTATION

Setting up for a social work environment – the virtual coffee bar – let's talk about that... examples?



Featured Guest:

Larry Cassidy

Senior Consultant,

Lighthouse Consulting

Services, LLC

310-453-6556 ext 411 larry@lighthouseconsulting.com www.lighthouseconsulting.com



Featured Guest: Steve Phillips, Ph.D. CEO, Phillips Associates Specializing in off-sites for senior leadership

(310) 456-3532 sphillips@phillipsassociates.net www.phillipsassociates.net



Host:
Dana Borowka, MA
CEO, Lighthouse
Consulting Services, LLC
Author of Cracking The

Personality Code (310) 453-6556, ext. 403



Featured Guest:

Marc Emmer

President, Optimize Inc.

Author of Intended

Consequences

(661) 296-2568 marc@optimizeinc.net www.optimizeinc.net



Featured Guest:
Paul David Walker
Founder and CEO, Genius
Stone Partners
Author of Unleashing

Genius & Invent Your Future 562.233.7861 pauldavidwalker@geniusstone.com www.geniusstone.com

CALL US

1-310-453-6556

FOLLOW US

IN-DEPTH WORK STYLE PERSONALITY TESTING

Personality Testing
Work Style Personality Testing
Work Style Assessments
In-Depth Work Style Personality Testing
Pre-Employment Testing

PERFORMANCE MANAGEMENT CONSULTING

Performance Management
360 Surveys
Company Culture Surveys
Employee Engagement
Executive On-Boarding
Leadership Training
Interpersonal Coaching
Career Guidance
Sales Training
Customer Service Training
Operational Productivity
Global Business Expansion

LIGHTHOUSE CONSULTING SERVICES,

3130 Wilshire Blvd., Suite 550 Santa Monica, CA 90403

T 310-453-6556 F 310-828-6987

🛂 Select Language 🔻



HOME ABOUT ASSESSMENT TESTS PERFORMANCE MGMT BLOG PUBLICATIONS & EVENTS CONTACT CLIENT ACCESS

OPEN LINE PRESENTATION

HOME | OPEN LINE PRESENTATION

How can a company leverage career pathing for continuous development and growth?



Featured Guest:

Larry Cassidy
Senior Consultant,
Lighthouse Consulting
Services. LLC

310-453-6556 ext 411 larry@lighthouseconsulting.com www.lighthouseconsulting.com



Featured Guest: Steve Phillips, Ph.D. CEO, Phillips Associates Specializing in off-sites for senior leadership

(310) 456-3532 sphillips@phillipsassociates.net www.phillipsassociates.net



Host:

Dana Borowka, MA

CEO, Lighthouse

Consulting Services, LLC

Author of Cracking The





Featured Guest:

Marc Emmer

President, Optimize Inc.

Author of Intended

Consequences

(661) 296-2568 marc@optimizeinc.net www.optimizeinc.net



Featured Guest:
Paul David Walker
Founder and CEO, Genius
Stone Partners
Author of Unleashing

Genius & Invent Your Future 562.233.7861 pauldavidwalker@geniusstone.com www.geniusstone.com

CALL US

1-310-453-6556

FOLLOW US

IN-DEPTH WORK STYLE PERSONALITY TESTING

Personality Testing
Work Style Personality Testing
Work Style Assessments
In-Depth Work Style Personality Testing
Pre-Employment Testing

PERFORMANCE MANAGEMENT CONSULTING

(310) 453-6556, ext. 403

Performance Management 360 Surveys Company Culture Surveys Employee Engagement Executive On-Boarding Leadership Training Interpersonal Coaching Career Guidance Sales Training Customer Service Training Operational Productivity

LIGHTHOUSE CONSULTING SERVICES,

3130 Wilshire Blvd., Suite 550 Santa Monica, CA 90403

T 310-453-6556 F 310-828-6987

Select Language ▼



HOME ABOUT ASSESSMENT TESTS PERFORMANCE MGMT BLOG PUBLICATIONS & EVENTS CONTACT

OPEN LINE PRESENTATION

HOME | OPEN LINE PRESENTATION

How do all these things get packaged so they align with a corporate vision?



Featured Guest:

Larry Cassidy

Senior Consultant,

Lighthouse Consulting

Services. LLC

310-453-6556 ext 411 larry@lighthouseconsulting.com www.lighthouseconsulting.com



Featured Guest: Steve Phillips, Ph.D. CEO, Phillips Associates Specializing in off-sites for senior leadership

(310) 456-3532 sphillips@phillipsassociates.net www.phillipsassociates.net



Host:
Dana Borowka, MA
CEO, Lighthouse
Consulting Services, LLC
Author of Cracking The

Personality Code (310) 453-6556, ext. 403



Featured Guest:

Marc Emmer

President, Optimize Inc.

Author of Intended

Consequences

(661) 296-2568 marc@optimizeinc.net www.optimizeinc.net



Featured Guest:
Paul David Walker
Founder and CEO, Genius
Stone Partners
Author of Unleashing

Genius & Invent Your Future 562.233.7861 pauldavidwalker@geniusstone.com www.geniusstone.com

CALL US

1-310-453-6556

FOLLOW US

IN-DEPTH WORK STYLE PERSONALITY TESTING

Personality Testing
Work Style Personality Testing
Work Style Assessments
In-Depth Work Style Personality Testing
Pre-Employment Testing

PERFORMANCE MANAGEMENT CONSULTING

Performance Management
360 Surveys
Company Culture Surveys
Employee Engagement
Executive On-Boarding
Leadership Training
Interpersonal Coaching
Career Guidance
Sales Training
Customer Service Training
Operational Productivity
Global Business Expansion

LIGHTHOUSE CONSULTING SERVICES,

3130 Wilshire Blvd., Suite 550 Santa Monica, CA 90403

T 310-453-6556 F 310-828-6987

🛂 Select Language 🔻



HOME ABOUT ASSESSMENT TESTS PERFORMANCE MGMT BLOG PUBLICATIONS & EVENTS CONTACT CLIENT ACCESS

OPEN LINE PRESENTATION

HOME | OPEN LINE PRESENTATION





Featured Guest:

Larry Cassidy

Senior Consultant,

Lighthouse Consulting

Services, LLC

310-453-6556 ext 411 larry@lighthouseconsulting.com www.lighthouseconsulting.com



Featured Guest: Steve Phillips, Ph.D. CEO, Phillips Associates Specializing in off-sites for senior leadership

(310) 456-3532 sphillips@phillipsassociates.net www.phillipsassociates.net



Host:
Dana Borowka, MA
CEO, Lighthouse
Consulting Services, LLC
Author of Cracking The



Featured Guest:

Marc Emmer

President, Optimize Inc.

Author of Intended

Consequences

(661) 296-2568 marc@optimizeinc.net www.optimizeinc.net



Featured Guest:
Paul David Walker
Founder and CEO, Genius
Stone Partners
Author of Unleashing

Genius & Invent Your Future 562.233.7861 pauldavidwalker@geniusstone.com www.geniusstone.com

CALL US

1-310-453-6556

FOLLOW US

IN-DEPTH WORK STYLE PERSONALITY TESTING

Personality Testing
Work Style Personality Testing
Work Style Assessments
In-Depth Work Style Personality Testing
Pre-Employment Testing

PERFORMANCE MANAGEMENT CONSULTING

(310) 453-6556, ext. 403

Performance Management
360 Surveys
Company Culture Surveys
Employee Engagement
Executive On-Boarding
Leadership Training
Interpersonal Coaching
Career Guidance
Sales Training
Customer Service Training
Operational Productivity

LIGHTHOUSE CONSULTING SERVICES,

3130 Wilshire Blvd., Suite 550 Santa Monica, CA 90403

T 310-453-6556 F 310-828-6987

Select Language ▼



HOME ABOUT ASSESSMENT TESTS PERFORMANCE MGMT BLOG PUBLICATIONS & EVENTS

CONTACT

OPEN LINE PRESENTATION

HOME | OPEN LINE PRESENTATION

Thank you for attending What It Takes To Be An Employer of Choice Domestically and Globally

Click Here to contact our Featured Guest directly.

Click on this link to sign up for our upcoming Open Line: Pre-Sale Planning -- Maximize the Market Value of your Company

Presented by Lighthouse Consulting Services, LLC



Featured Guest:

Larry Cassidy

Senior Consultant,

Lighthouse Consulting

Services. LLC

310-453-6556 ext 411 larry@lighthouseconsulting.com www.lighthouseconsulting.com



Featured Guest: Steve Phillips, Ph.D. CEO, Phillips Associates Specializing in off-sites for senior leadership

(310) 456-3532 sphillips@phillipsassociates.net www.phillipsassociates.net



Host:
Dana Borowka, MA
CEO, Lighthouse
Consulting Services, LLC
Author of Cracking The



Featured Guest:

Marc Emmer

President, Optimize Inc.

Author of Intended

Consequences

(661) 296-2568 marc@optimizeinc.net www.optimizeinc.net



Featured Guest:
Paul David Walker
Founder and CEO, Genius
Stone Partners
Author of Unleashing

Genius & Invent Your Future 562.233.7861 pauldavidwalker@geniusstone.com www.geniusstone.com

CALL US

1-310-453-6556

FOLLOW US

IN-DEPTH WORK STYLE PERSONALITY TESTING

Personality Testing
Work Style Personality Testing
Work Style Assessments
In-Depth Work Style Personality Testing
Pre-Employment Testing

PERFORMANCE MANAGEMENT CONSULTING

(310) 453-6556, ext. 403

Performance Management
360 Surveys
Company Culture Surveys
Employee Engagement
Executive On-Boarding
Leadership Training
Interpersonal Coaching
Career Guidance
Sales Training
Customer Service Training
Operational Productivity
Global Business Expansion

LIGHTHOUSE CONSULTING SERVICES,

3130 Wilshire Blvd., Suite 550 Santa Monica, CA 90403

T 310-453-6556 F 310-828-6987

🛂 Select Language 🔻