



Open Line

Guest,

Welcome to:

Re-encentivize Your Sales Team & Staff

Presented by Lighthouse Consulting Services, LLC

To print program slides, click here:

B



Phone: 760-230-2187

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Host:

Dana Borowka, MA

CEO, Lighthouse Consulting Services, LLC **Author of** Cracking The Personality Code

Phone: (310) 453-6556, ext. 403 Email: dana@lighthouseconsulting.com Book: www.crackingthepersonalitycode.com



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3130 Wilshire Blvd. Suite 550 Santa Monica, CA 90403 T 310.453.6556 F 310.828.6987

- In-depth Workstyle & Personality Assessments
- Interpersonal Coaching
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Why I went to Antarctica

- Had little to do with cold weather or running
- Rather, it was about following in the footsteps of whom I consider one of the greatest leaders of men ever, **Ernest Shackleton**
- The parallels between an Antarctic expedition and what a small business does are amazing

Featured Guest: Mike Pierce

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When the ship gets stuck in the ice, what do you do?

- Shackleton taught his guys the greatest threat they face is NOT the ice or ship being stuck, but the lack of their minds not staying engaged and moving forward.
- Separate what you have NO control over from what you have TOTAL control over.

Mike Pierce

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Shackleton leveraged the power of recognition and celebration.



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Shackleton was both PASSIONATE about what he did and COMPASSIONATE for those whom he did things for.

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How Shackleton recruited his team was amazing: He showcased his opportunity to be different, compelling and adventurous.

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Race To The South Pole

Scott vs Amundsen: Discipline is not just what you DO, but what you DON'T do.



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Sacrifice

The difference between making inconvenient choices vs choices that are truly sacrificial, that really cost you something costly.



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Training in the Freezer

You play the game the way you practice.

Make the practice harder and the game goes easier.

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How you define your gold medal is critical to leading people effectively.

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