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Guest,

Welcome to:

Silos: Breaking Them Down & Prevention Techniques

Presented by Lighthouse Consulting Services, LLC



Featured Guest: Paul David Walker CEO & Founder, Genius Stone Partners 562.233.7861

pauldavidwalker@geniusstone.com www.geniusstone.com



Host:
Dana Borowka, MA
CEO, Lighthouse
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Author of Cracking The
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The Problem

- Sap energy out of the culture
- Erode Trust Between People
- Slow Communications



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Breaking Them Down



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Make Behaviors Career Limiting

- Blaming and Finger Pointing
- Pretending Not To Know
- Wait and Hope



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Prevention

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Motivation

- Ownership For The Big Team
- Building Teamwork At All Levels
- Commitment to each other



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Solution Focused Behaviors

- Ownership
- Solution Focus
- Take Actions

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Embed In Culture

- Organizational Values
- Desired Behaviors
- Success Stories

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